

**General
Chiropractic
Council**



Conditions Bank

April 2018

GCC Conditions Bank

Conditions can be imposed on a chiropractor's registration by the Professional Conduct (PCC) or Health Committee (HC) following a finding at a PCC/HC hearing. This document sets out wording that the PCC or HC panels should use when imposing conditions. It can be adapted as appropriate. It should be read alongside the Indicative Sanctions Guidance.

Conditions marked "C" are confidential and information about them will not be disclosed on the online register.

General Chiropractic Council Conditions Bank		Confidential (C) / Non-confidential (NC)	Notes
Workplace supervision			
C1	At any time you are providing chiropractic services which require you to be registered with the GCC, you must place yourself and remain under the supervision of a workplace supervisor, who shall be a registered chiropractor to be approved by the GCC.	NC	Committee to define the level of supervision it has in mind
C2	You will cooperate with your workplace supervisor and make available all such information, documentary and oral, that he/she requires in order to fulfil his/her supervisory role.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance.
C3	You must allow your workplace supervisor to provide reports to the GCC at intervals of not more than [?] months.	NC	Committee must determine the timeframe for reporting.
C4	You must keep your professional commitments under review and limit your chiropractic practice in accordance	NC	

	with your workplace supervisor's advice.		
C5	You must advise all current patients that your records and appointments are subject to review by your workplace supervisor.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. Appropriate to include in every case where conditions relating to audit or observation by a third party are imposed.
Personal Development Plan			
C6	You shall work with a workplace supervisor to prepare a Personal Development Plan (PDP) specifically designed to address the deficiencies in the following areas of your practice: <i>[List areas requiring development]</i>	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. To be used in conjunction with conditions regarding the workplace supervisor (see CX – CY) Committee to list areas which require development.
C7	You must forward a copy of your PDP to the GCC within [?] months of the date on which these conditions become effective.	NC	Committee must specify length of time. Applicable in cases where the committee has concerns about the

			chiropractor's professional performance.
C8	You must arrange to meet your workplace supervisor [?] in order to discuss your progress towards achieving the aims set out in your PDP.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. Committee to determine the appropriate interval for such meetings to take place.
C9	You must allow the GCC to exchange information about the standard of your professional performance and your progress towards achieving the aims set out in your PDP with your supervisor, and with any other person involved in your retraining and supervision.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance.
Auditing areas of practice			
C10	You will be subject to an audit process to be undertaken by an Auditor, who will be a registered chiropractor appointed by the GCC, to audit the following aspects of your practice: <i>[List areas to be audited]</i>	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. Committee to list areas to be audited.
C11	You will cooperate with the Auditor and make available all such information, documentary and oral, that he/she requires in assessing the standard of your practice.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional

			performance.
C12	At each audit the Auditor will select a random sample of at least [?] records to be audited.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. Committee to decide on the number of records to be audited
C13	At each audit / at intervals of [?] months the Auditor will observe a minimum of [?] patient appointments to observe and assess the standard of your practice, focusing on but not limited to the following areas: <i>List areas requiring audit by direct observation</i>		Applicable in cases where the committee has concerns about the chiropractor's professional performance. Committee to decide on the frequency of audit and the areas to be audited.
C14	The audits will take place at intervals of [?] months from the commencement of this Order.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. Committee to decide on the appropriate intervals for audits.
C15	You must advise all current patients that your records and/or appointments are subject to review and audit by a registered chiropractor.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. Appropriate to include in every case

			where conditions relating to audit and/or observation by a third party are imposed.
Practice restrictions			
C16	You must restrict your chiropractic practice to [?] sessions per week.	NC	
C17	You must refrain from carrying out [<i>name of procedure</i>]	NC	
C18	You must not carry out [<i>name of procedure</i>] unless directly supervised by another chiropractor registered with the GCC.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance.
C19	You must not carry out [<i>name of procedure</i>] unless in the presence of a chaperone.	NC	Committee to decide on the extent to which patient interactions need to be chaperoned.
C20	You must not carry out [<i>name procedure</i>] until you have completed a course or courses on [<i>name area of practice or relevant procedure</i>] which is/are acceptable to the GCC. You must provide evidence to the committee of your successful completion of such course(s) in advance of the committee's review of your case.	NC	Applicable in cases where the committee has concerns about the chiropractor's professional performance. Committee to decide on the type of course/courses to be undertaken.

Targeted assessment of performance			
C21	<p>Your competence in the following techniques will be tested by an assessor to be appointed by the GCC:</p> <p>[List areas to be assessed]</p>	NC	<p>Reflects Section 22(5) Chiropractors Act 1994.</p> <p>Applicable in cases where the committee has concerns about the chiropractor's professional performance.</p> <p>Committee to list areas which require assessment.</p> <p>Committee should restrict chiropractor's practice in these areas until such a time as the chiropractor has been assessed as competent.</p>
C22	You will be responsible for payment of any fees associated with the test of your competence by the GCC-appointed assessor.		
Health issues			
C23	You must register and remain under the care of a general medical practitioner and inform him/her that you are subject to these conditions. You must attend appointments and follow their advice.	C	Applicable in all cases where the committee is imposing conditions following a finding of serious impairment of fitness to practise due to adverse mental or physical health.
C24	You must abstain completely from the consumption of alcohol.	C	
	You must abstain completely from the taking of [drugs].	C	The committee may wish to specify

C25			which drug(s) depending on the nature of the case.
C26	You must limit your alcohol consumption in accordance with medical advice.	C	
C27	You must take drugs only as prescribed for you by your general practitioner or any medical or dental professional responsible for your care	C	
C28	You must comply with arrangements made by, or on behalf of the GCC, for the [announced/unannounced] testing of [breath/blood/urine/saliva/hair] for the recent and long term ingestion of alcohol and other drugs.	C	
C29	You must remain under the care of a treating psychiatrist and must allow the GCC to exchange information with them about your condition and the treatment you are receiving.	C	
C30	You must work with the professionals involved in your care to formulate a PDP specifically designed to assist you in returning to unrestricted practice. You must forward a copy of this PDP to the GCC within 3 months of the date on which these conditions become effective.	C	Applicable in health cases.
Payment of fees			
C31	You shall be responsible for paying for the costs of your [<i>supervision / audit / audit reports / drug testing / alcohol testing</i>] and shall pay the relevant invoice within 28 days.	NC C insofar as relates to health conditions	Committee to amend as appropriate depending on the other conditions imposed.

Reflective piece / learning diary			
C32	You shall prepare a reflective piece to address how you have developed personally and as a practitioner, to be submitted to the reviewing committee [?] days before any review hearing.	NC	
C33	<p>You will produce a learning diary to provide evidence to a reviewing committee that you have updated your knowledge and skills to enable you to:-</p> <p>[Committee to list relevant areas of practice]</p> <p>Such evidence may take the form of course attendance certificates and/or notes of self-directed learning and any other evidence you consider would assist the Committee</p>	NC	