

Defining equality, diversity and inclusion within the chiropractic profession

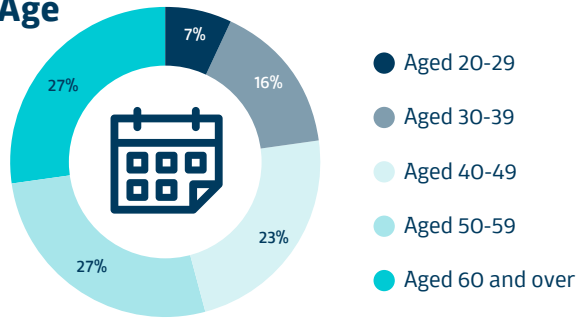
The findings of a registrant survey to understand the experience and knowledge chiropractors have in Equality, Diversity, and Inclusion (EDI) in healthcare.



562 REGISTRANTS RESPONDED

The age profile of the sample under-represented the younger end of the full register demographics.

Age



Sex



GCC AND EDI

The importance of a fair and inclusive GCC ranks highest amongst women chiropractors and those who have experienced discrimination.



A CHIROPRACTOR'S PROFESSIONAL RESPONSIBILITIES

58%

recognise the importance of promoting equality and respect for all individuals

34%

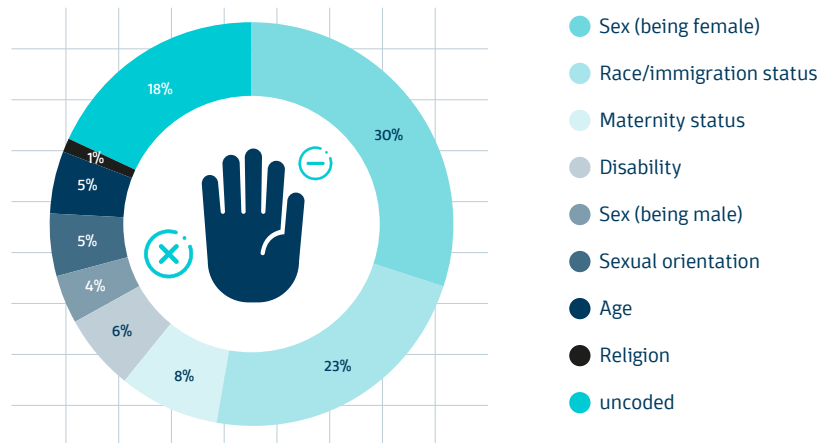
believe EDI is a core responsibility of a healthcare professional

DISCRIMINATION WITHIN THE PROFESSION



1 in 3 chiropractors have experienced or witnessed discrimination in the profession.

EXPERIENCES OF DISCRIMINATION OR BIAS IN THE CHIROPRACTIC PROFESSION*



30% experienced discrimination relating to their sex (female)

"I have patients who perceived I may not be 'strong enough' to treat them due to my gender."

"Being dismissed by as knowing nothing due to being young and female. Countless occasions of being called 'darling' or similar."

23% experienced discrimination due to race or immigration status

"There was zero representation of black and brown bodies in any our training texts or content. There was zero discussion around cultural considerations when it comes to care."

"I am personally a person of ethnic minority. Some chiropractors looks down and talk to me in a rather sarcastic and unrespectful way in regards to my ethnicity."

CHALLENGING DISCRIMINATION OR BIAS IN THE CHIROPRACTIC PROFESSION

14% of chiropractors feel able to report their experiences of discrimination**



"Neurodiversity, cultural beliefs and anatomy diversity is very prominent factors we find in patients within our profession. If we ignore equality diversity and inclusivity, we are ignoring those inherent differences and therefore not performing our duty as a chiropractor."



*based on 125 free text responses

** based on 109 responses

